

Integrated Management System Policy

TIRPUDE COLLEGE OF SOCIAL WORK (AUTONOMOUS) mission is to deliver a consistent level of service and customer satisfaction with safe and secure working practices while having minimal impact on the environment.

This intention is supported by the process of continual improvement that is designed to promote customer trust, manage service levels and deliver value for money. Our commitment to quality, service management, Information security, security as per contractual and legal requirements and business continuity by robust infrastructure, health, safety and the environment is delivered by adopting an integrated approach to our management systems in line with the standard and comply with all relevant legislation, contractual, regulations and other legal and industry-specific requirements.

This provides a framework for integration of the ISO 9001:2015, ISO 45001:2018 and ISO 14001:2015 standards and independently reviewed by the third party is externally certificated by **TIRPUDE COLLEGE OF SOCIAL WORK (AUTONOMOUS)**.

We will communicate this policy to our employees through our intranet and make it available for our customers or other interested parties on our website or on request.

- Developing a partnership approach with our suppliers and sub-contractors to encourage them to adopt products and services with a focus on quality, information security, business continuity and safety objectives.
- Recognise our employees as a prime asset and focus on investment in their training and ensuring the implementation of secure and working practices.
- Consultation with employees, through the Various companies , on our quality, health and safety, security and environmental objectives and targets.
- Monitoring the service, we provide to our customers through feedback and audits.
- Measuring our performance and analysing the results over a while to identify opportunities for improvement.
- Investigating all accidents, information security incidents near misses and incidents in a time-bound manner affecting safety or the environment too, inform to concerns stakeholders and apply all preventive actions.
- Adoption of joint responsibility by management and employees for development and implementation of this policy. The Integrated Management System policy, objectives, and targets will be reviewed annually (or sooner if necessary) by Senior Leadership in a regular manner”

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Management Representative